

1. Preamble

The following policy will be reviewed and agreed at the Parochial Church Council (PCC) meeting on 13 March 2024.

2. Our commitment

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

3. We will

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

4. What to do

If you have a safeguarding concern you should report it as soon as you can. Because we cannot predict the availability of people, we have suggested you start with the following list until you make contact.

- Safeguarding Officer
- Any PCC Officer
- Any other member of the PCC
- Diocesan Safeguarding Adviser
- If there is concern for life then ring the police on 999

5. People

Safeguarding Officer: **Lucy James**
 Children’s Champion: **Vicki Rogers**
 Incumbent: **Revd. Simon Couper**
 Churchwardens: **Fleur Beeson and Robert French**
 Diocesan Safeguarding: **Caryn Weber** | safeguarding@london.anglican.org
 For Holy Trinity who’s who please see notice board in the Green Room.

6. Issuer

This policy has been issued and approved by the Parochial Church Council of Holy Trinity Church, Twickenham. It is reviewed annually.

Version control				
Version number	Date	Author [A] / Editor [E]	Status	Review
1	May 2013	Yvonne Lawler	Withdrawn	
2	Feb 2015	??	Withdrawn	
3	Mar 2016	??	Withdrawn	
4	Jul 2018	Lucy James	Withdrawn	
5	28 Apr 2019	Lucy James	Withdrawn	
6	15 Nov 2021	Tim Little	Withdrawn	
7	10 Jan 2023	Tim Little	Withdrawn	Mar 2024
8	13 Mar 2024	Tim Little	Withdrawn	Mar 2025
9	16 Oct 2024	Tim Little [E]	Issued	Oct 2025